City Council shall take no action to terminate Employee's services within Ninety 6.1 (90) days after the seating of a new member following any election at which one or more new members are elected to the City Council. There is no express or implied promise made to the Employee for any form of continued employment. Employee shall have no right to a termination hearing. City and Employee acknowledge that an excellent City Council-City Attorney relationship is in the best interest of the City and accordingly each agree to use best efforts to foster City Council-City Attorney communications.