

City of Santa Clara
Classified Salary Plan

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Hourly
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	
LITERACY PROGRAM SUPERVISOR	563	578	A	028	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.15
LITERACY STUDENT/TUTOR COORD	564	578	A	020	\$ 33,738.462	\$ 5,848.00	\$ 70,176.00	\$ 35,498.077	\$ 6,153.00	\$ 73,836.00	\$ 37,292.308	\$ 6,464.00	\$ 77,568.00	\$ 39,213.462	\$ 6,797.00	\$ 81,564.00	\$ 41,117.30
UTILITY BUSINESS SYSTEMS SPC	569	578	A	035	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00	\$ 59,336.53
MATERIALS HANDLER	570	578	A	019	\$ 32,948.077	\$ 5,711.00	\$ 68,532.00	\$ 34,615.385	\$ 6,000.00	\$ 72,000.00	\$ 36,398.077	\$ 6,309.00	\$ 75,708.00	\$ 38,261.538	\$ 6,632.00	\$ 79,584.00	\$ 40,142.30
MECHANICAL MAINT FOREPERSON	577	578	A	031	\$ 44,255.769	\$ 7,671.00	\$ 92,052.00	\$ 46,378.846	\$ 8,039.00	\$ 96,468.00	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.53
MECHANICAL MAINTENANCE WORKER	580	6	G	029	\$ 41,475.000	\$ 7,189.00	\$ 86,268.00	\$ 43,551.923	\$ 7,549.00	\$ 90,588.00	\$ 45,628.846	\$ 7,909.00	\$ 94,908.00	\$ 47,890.385	\$ 8,301.00	\$ 99,612.00	\$ 50,278.84
METER DATA ANALYST	601	578	A	027	\$ 40,142.308	\$ 6,958.00	\$ 83,496.00	\$ 42,178.846	\$ 7,311.00	\$ 87,732.00	\$ 44,255.769	\$ 7,671.00	\$ 92,052.00	\$ 46,378.846	\$ 8,039.00	\$ 96,468.00	\$ 48,721.15
METER READER	595	578	A	021	\$ 34,615.385	\$ 6,000.00	\$ 72,000.00	\$ 36,398.077	\$ 6,309.00	\$ 75,708.00	\$ 38,261.538	\$ 6,632.00	\$ 79,584.00	\$ 40,142.308	\$ 6,958.00	\$ 83,496.00	\$ 42,178.84
OFFICE ASSISTANT	933	578	A	012	\$ 27,773.077	\$ 4,814.00	\$ 57,768.00	\$ 29,180.769	\$ 5,058.00	\$ 60,696.00	\$ 30,542.308	\$ 5,294.00	\$ 63,528.00	\$ 32,151.923	\$ 5,573.00	\$ 66,876.00	\$ 33,738.46
OFFICE RECORDS SPECIALIST	934	578	A	019	\$ 32,948.077	\$ 5,711.00	\$ 68,532.00	\$ 34,615.385	\$ 6,000.00	\$ 72,000.00	\$ 36,398.077	\$ 6,309.00	\$ 75,708.00	\$ 38,261.538	\$ 6,632.00	\$ 79,584.00	\$ 40,142.30
OFFICE SPECIALIST II	936	578	A	018	\$ 32,151.923	\$ 5,573.00	\$ 66,876.00	\$ 33,738.462	\$ 5,848.00	\$ 70,176.00	\$ 35,498.077	\$ 6,153.00	\$ 73,836.00	\$ 37,292.308	\$ 6,464.00	\$ 77,568.00	\$ 39,213.46
OFFICE SPECIALIST III	938	578	A	022	\$ 35,498.077	\$ 6,153.00	\$ 73,836.00	\$ 37,292.308	\$ 6,464.00	\$ 77,568.00	\$ 39,213.462	\$ 6,797.00	\$ 81,564.00	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.15
OFFICE SPECIALIST IV	939	578	A	024	\$ 37,292.308	\$ 6,464.00	\$ 77,568.00	\$ 39,213.462	\$ 6,797.00	\$ 81,564.00	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.30
PARK FOREPERSON	615	578	A	033	\$ 46,378.846	\$ 8,039.00	\$ 96,468.00	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.07
PARK MAINT CRAFTS WORKER	620	6	G	029	\$ 41,475.000	\$ 7,189.00	\$ 86,268.00	\$ 43,551.923	\$ 7,549.00	\$ 90,588.00	\$ 45,628.846	\$ 7,909.00	\$ 94,908.00	\$ 47,890.385	\$ 8,301.00	\$ 99,612.00	\$ 50,278.84
PAYROLL ANALYST	614	578	A	033	\$ 46,378.846	\$ 8,039.00	\$ 96,468.00	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.07
PERMIT CENTER SUPERVISOR	040	578	A	039	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00	\$ 65,290.38
PERMIT TECHNICIAN	621	578	A	023	\$ 36,398.077	\$ 6,309.00	\$ 75,708.00	\$ 38,261.538	\$ 6,632.00	\$ 79,584.00	\$ 40,142.308	\$ 6,958.00	\$ 83,496.00	\$ 42,178.846	\$ 7,311.00	\$ 87,732.00	\$ 44,255.76
PLANS EXAMINER	630	578	A	039	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00	\$ 65,290.38
POLICE LIEUTENANT	645	2	B	043	\$ 84,594.231	\$ 14,663.00	\$ 175,956.00	\$ 88,828.846	\$ 15,397.00	\$ 184,784.00	\$ 93,253.846	\$ 16,164.00	\$ 193,968.00	\$ 97,915.385	\$ 16,972.00	\$ 203,664.00	\$ 102,773.07
POLICE OFFICER	650	2	B	031	\$ 63,126.923	\$ 10,942.00	\$ 131,304.00	\$ 66,259.615	\$ 11,485.00	\$ 137,820.00	\$ 69,594.231	\$ 12,063.00	\$ 144,756.00	\$ 73,073.077	\$ 12,666.00	\$ 151,992.00	\$ 76,713.46
POLICE OFFICER - FTO	650T	2	B	033	\$ 66,259.615	\$ 11,485.00	\$ 137,820.00	\$ 69,594.231	\$ 12,063.00	\$ 144,756.00	\$ 73,073.077	\$ 12,666.00	\$ 151,992.00	\$ 76,713.462	\$ 13,297.00	\$ 159,564.00	\$ 80,561.53
POLICE RECORDS SPEC I	641	10	H	018	\$ 35,622.000	\$ 6,174.48	\$ 74,093.76	\$ 37,404.000	\$ 6,483.36	\$ 77,800.32	\$ 39,336.000	\$ 6,818.24	\$ 81,818.88	\$ 41,322.000	\$ 7,162.48	\$ 85,949.76	\$ 43,488.00
POLICE RECORDS SPEC II	643	10	H	022	\$ 39,336.000	\$ 6,818.24	\$ 81,818.88	\$ 41,322.000	\$ 7,162.48	\$ 85,949.76	\$ 43,488.000	\$ 7,537.92	\$ 90,455.04	\$ 45,552.000	\$ 7,895.68	\$ 94,748.16	\$ 47,922.00
POLICE RECORDS SUPERVISOR	644	10	H	026	\$ 43,488.000	\$ 7,537.92	\$ 90,455.04	\$ 45,552.000	\$ 7,895.68	\$ 94,748.16	\$ 47,922.000	\$ 8,306.48	\$ 99,677.76	\$ 50,148.000	\$ 8,692.32	\$ 104,307.84	\$ 52,662.00
POLICE SERGEANT	665	2	B	037	\$ 73,073.077	\$ 12,666.00	\$ 151,992.00	\$ 76,713.462	\$ 13,297.00	\$ 159,564.00	\$ 80,561.538	\$ 13,964.00	\$ 167,568.00	\$ 84,594.231	\$ 14,663.00	\$ 175,956.00	\$ 88,828.84